


# MILITARY GUIDE TO CDL RESOURCES



AN OVERVIEW OF RESOURCES  
PROVIDED BY THE DEPT OF  
TRANSPORTATION

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Source: <https://www.fmcsa.dot.gov/commercial-drivers-license/military-driver-programs>

**02**

# **ARE YOU IN NEED OF DRIVERS? ACCESS A TALENT POOL OF HIGHLY SKILLED PROFESSIONALS AT NO COST TO YOU!**

Commercial truck and bus drivers are in high demand, with a current shortage of qualified drivers. Service members are a great renewable resource for talent, they come equipped with the skills to get the job done and an unmatched work ethic. Many occupations in the military require the operation of heavy military vehicles, similar to commercial vehicles.

The Dept of transportation recognizes this skill set and has developed a program to assist service members and veterans in transitioning to civilian transportation careers. These programs are designed to make it easier, quicker, and less expensive for experienced military drivers to obtain Commercial Driver's Licenses (CDLs). Let's dive into them!

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## MILITARY SKILLS TEST WAIVER PROGRAM

As of today, there are more than 26,000 service members and veterans have taken advantage of this waiver program. The Military Skills Waiver program allows veterans and prior service drivers with at least two years' experience safely operating heavy military vehicles to obtain a CDL without taking the driving test (skills test). The program is available in every state. Participation Requirements:

### PARTICIPATION REQUIREMENTS

- To participate in the Military Skills Test Waiver Program, you must have held a military driver's license.
- Have at least two years of safe military driving experience (including no disqualifications, suspensions, or license revocations).
- Military drivers must apply within one year before or one year after leaving a military position that required the operation of a commercial motor vehicle.
- Reserve or National Guard, veterans, or transitioning from active duty are candidates

[Download the waiver for HERE](#)

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## EVEN EXCHANGE PROGRAM:

### *Knowledge Test Waiver*

This program allows qualified military drivers to be exempt from the knowledge test to obtain a CDL. When used in conjunction with the Military Skills Test Waiver, this allows a driver to exchange a military license for a CDL. Drivers must provide proof of their medical certificate to apply.



### QUALIFIED MOS CODES

By Branch of Service

#### U.S. ARMY

- 88M, Motor Transport Operator
- 92F, Fueler
- 14T, Patriot Launching Station Operator

#### U.S. MARINE CORPS

- 3531, Motor Vehicle Operator

#### U.S. NAVY

- EO, Equipment Operator

#### U.S. AIR FORCE

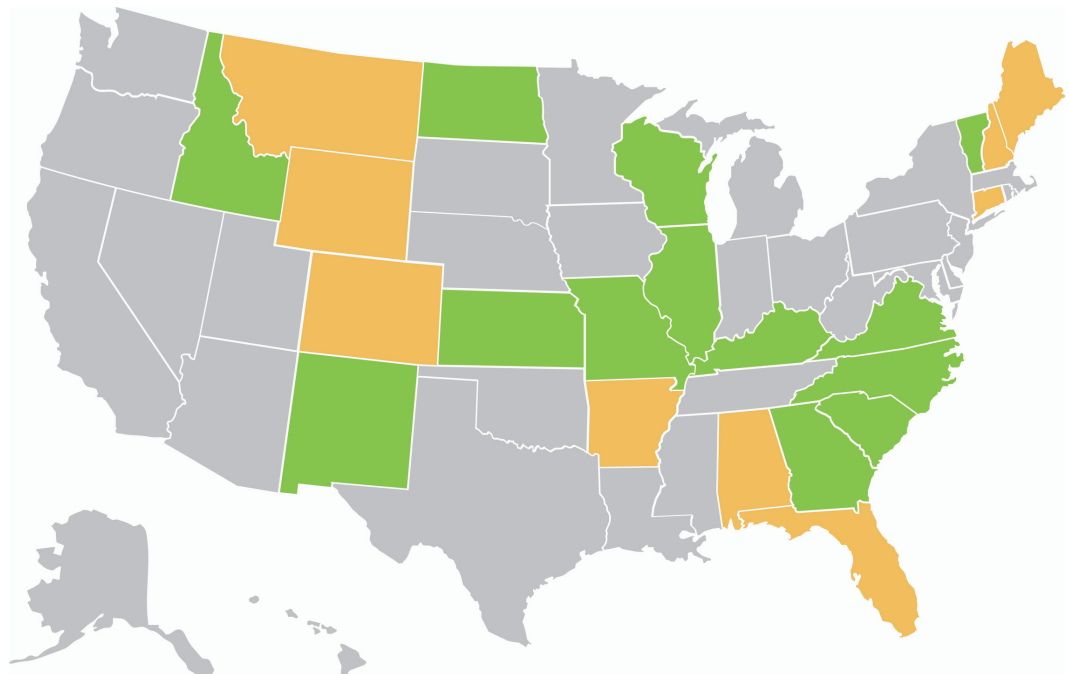
- 2T1, Vehicle Operator
- 2F0, Fueler
- 3E2, Pavement and Construction Equipment Operator



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## EVEN EXCHANGE PROGRAM:

### States that Participate



**GREEN** States currently participating:

- Illinois
- Kansas
- Wisconsin
- North Carolina
- North Dakota
- Vermont
- Virginia
- Missouri
- South Carolina
- Idaho
- Georgia
- New Mexico
- Kentucky

**YELLOW** Indicated they are working on an implementation:

- Alabama
- Arkansas
- Connecticut
- Florida
- Maine
- Montana
- Wyoming



# 06 UNDER 21 MILITARY DRIVER PROGRAM

## UNDER 21 GUARD AND RESERVIST CAN BE A GREAT WAY TO ACCESS TALENT.

All states with the exception of one issue CDLs with intrastate restrictions to individuals ages 18-20. The restrictions imply that these drivers cannot operate commercial motor vehicles (CMVs) in interstate commerce. To assess the safety impacts of allowing qualified military drivers younger than 21 to operate CMVs in interstate commerce, FMCSA has launched a three-year pilot program. With commercial drivers in high demand, this pilot program is designed to provide civilian career opportunities in transportation to Reserve and National Guard members ages 18, 19, and 20.

FMCSA is coordinating with the military services and motor carrier associations to recruit motor carrier and driver participants. You can access the list of approved motor carriers (trucking company or related business in interstate commerce) below:

<http://www.fmcsa.dot.gov/under21militaryjobs>

### DRIVER REQUIREMENTS

- Are 18-20 years old may participate,
- Received heavy-vehicle driver training and experience while in service,
- Hired by an approved motor carrier.
- Approved occupational specialty code (MOS) or job rating for this program, and

When participating drivers reach the age of 21, they may continue to drive for participating carriers and possibly serve as part of the driver control group.

### QUALIFIED MOS AND RATINGS

**U.S. ARMY** 88M, Motor Transport Operator  
92F, Fueler

**U.S. MARINE CORPS** 3531, Motor Vehicle Operator

**U.S. NAVY** EO, Equipment Operator

**U.S. AIR FORCE** 2T1, Vehicle Operator  
2F0, Fueler  
3E2, Pavement and Construction Equipment Operator

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# COMMERCIAL MOTOR VEHICLE OPERATOR SAFETY GRANTS

ESTABLISHED IN 2005

Another program FMCSA has provides funds to educational institutions that provide commercial driver training, including accredited public or private colleges, universities, vocational-technical schools, post-secondary educational institutions, truck driver training schools, associations, and state and local governments. These Grants help institutions recruit and train service members and their families for professional bus and truck driving careers.

## PROGRAM GOALS

The grant program was established by Congress in 2005 through the Safe, Accountable, Flexible, Efficient Transportation Equity Act – A Legacy for Users (SAFETEA-LU), as amended by the Fixing America's Surface Transportation (FAST) Act Section 5101 and codified as 49 USC Section 31103, has two goals:

- to expand the number of CDL holders possessing enhanced operator safety training to help reduce the severity and number of crashes on U.S. roads involving commercial motor vehicles; and
- to assist current or former members of the United States Armed Forces (including National Guard members and Reservists) and their spouses to receive training to transition to the CMV operation industry. For More information contact your state field office here

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# RECOMMENDATIONS:

## HOW TO LEVERAGE THESE PROGRAMS

Understanding how these programs can impact your talent pipelines is key to effectively expanding your efforts and extended reach to access military talent.

The Skills Waiver and Even Exchange program can expand your outreach into talent pools you may not have already considered. Marketing to your prospective talent pool prior to discharge can help in building a winning long term strategy.

### FOR EXAMPLE:

*Approximately 70 percent of the Transportation Corps training, education, and execution resides inside the Reserves and Army National Guard. -Army.mil*

Focused marketing efforts and partnerships with transitions programs near or around these MOS training commands can create awareness, brand recognition, and interest in potential career options with your organization.

As a resources we have included in this document of training commands by state, and MOS Code.

The 21 and Under program can open doors for your organization to hire members of the guard and reserve to become drivers for your organization with no cross state line restrictions.

## THERE ARE CURRENTLY 1.1 MILLION MEMBERS OF THE GUARD AND RESERVE

### WHAT ABOUT WOMEN AND MINORITIES?

- WOMEN NOW COMPRISE 18%
- MINORITIES COMPRISE 24%



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# AIT TRAINING COMMANDS

## ARMY- TRANSPORTATION RELATED

### NAME

### STATE

223rd Regional Training Institute	CA
2nd Battalion 122nd Regional	GA
129th Regional Training Institute	IL
185th Regional Training Institute	IA
235th Regional Training Institute	KS
94th Training Division Sustainment	KY
199th Regional Training Institute	LA
101st Regional Training Institute	MA
177th Regional Training Institute	MI
140th Regional Training Institute	MO
3rd Battalion 209th Regiment	NE
2nd Battalion 515th Regional Training Institute	NM
106th Regional Training Institute	NY
421st Regional Training Institute	NE
139th Regional Training Institute	NC
147th Regional Training Institute	OH
166th Regional Training Institute	PA
218th Regional Training Institute	SC
117th Regional Training Institute	TN
94th Training Division Sustainment	VA
205th Regiment Regional Training Institute	WA
426th Regional Training Institute	WI

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## MORE QUESTIONS?

### WANT MORE INFORMATION

For an additional list of training commands or more information on resources please visit:

**<https://training.victory.com/>  
or email us at [Training@Victory.com](mailto:Training@Victory.com)**

For more information related to the Dept of Transportation programs or the skills waiver visit:

**<https://www.fmcsa.dot.gov/CDL>**

or Contact:

**Selden Fritschner**

**Military Contact, Senior Transportation Specialist**

**Email: [Selden.Fritschner@dot.gov](mailto:Selden.Fritschner@dot.gov)**

**Phone: 202-366-0677**

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